

# WE ARE HIRING!



## Birth Justice Program Coordinator

I Be Black Girl (IBBG) is a reproductive justice organization in Nebraska that leads with boldness, innovation and inspiration, actively creating a radical change-making culture that centers Black women, femmes and girls. Inspired by the work of bell hooks, Audre Lorde and other Black feminist and womanist, our organization provides transformational change at the intersections of gender and race. The term “I Be,” framed by author bell hooks in Be Boy Buzz, inspired IBBG’s founder to fill spaces with what it means to exist as a Black woman, femme or girl—where we are free to define and own that narrative.

### Salary Range:

- \$70,000 - \$90,000

### Reports to the Birth Justice Program

### Manager or Director

### Full time - Salaried

### Location:

- Remote: Based in Nebraska with intentional in-person meetings

### Benefits:

- Medical, dental vision and life insurance
- Employee Assistance Program
- Flexible PTO
- 12 weeks paid parent leave
- Professional development and coaching opportunities

### Job Purpose:

The Birth Justice Program Coordinator will implement key initiatives to advance I Be Black Girl’s Birth Justice portfolio. This role is key to the achievement of goals and dissemination of learnings to key partners and communities at large.

### Education/Experience:

Require a formal education/degree in public health, community health, public administration, maternal and child health, or any other related field OR Professional certifications in OR 3-5 years experience. Grassroots organizing experience and advanced knowledge of the Social Determinants of Health is preferred.

# Birth Justice Program Coordinator

## Core Functions:

### Program Management:

- Participate in and support the implementation and ongoing work of a State Maternal Health Initiative.
- Lead coordination of internal and external program activities.
- Facilitate group processes with internal and external stakeholders, including capturing current work across agencies.
- Support logistical aspects of meetings, webinars, and other in-person events.
- Lead implementation of assigned projects with the support of the Birth Justice Program Manager.
- Support the development and management of project plans in alignment with timeframes, budget, scheduling, and resources.
- Act as liaison with related programs hosted by other agencies to promote and build partnerships.
- Develop and maintain relationships with new and existing stakeholders to build and expand the maternal health ecosystem in Nebraska.
- Attend local and national conferences to expand knowledge base and organizational partnerships.
- Collect data, track participation, and monitor evaluation of key activities with evaluation partners.
- Assist in preparation of strategy development.
- Draft one pagers and memos for internal use on research findings.
- Effectively manage organizational drives and archives.
- Other duties as assigned, created and necessary.

## Core Functions:

- Program Design and Management
- Maternal and Child Health Functional Expertise
- Center Black Liberation
- Reproductive Justice Approach
- Radical Reimagination

## Estimated Distribution of Duties:

- 80% Program Management
- 20% Community Engagement

# Birth Justice Program Coordinator

## Physical Requirements

- Hybrid work environment (mainly remote)
- Frequent telephonic and virtual communications, hearing and seeing
- Frequent walking, standing, and sitting
- Use hands and arms to reach, handle, or feel objects, tools or controls
- Frequent driving

To apply, send a cover letter and resume to [apply@ibeblackgirl.org](mailto:apply@ibeblackgirl.org) with the subject line that reads: **YOUR NAME + TITLE OF ROLE**

## EEO

I Be Black Girl Omaha is an equal opportunity employer that is committed to providing an inclusive and welcoming environment for all members of our staff, clients, volunteers subcontractors and partners.

We prohibit discrimination and harassment of any kind and take active measures to prevent discrimination and harassment based on race, color, sex, religion, sexual orientation, gender identity, gender expression, national origin, veteran's status, disability, genetic information, pregnancy, or any other protected class or characteristic as outlined by federal, state, or local laws. This policy applies to all employment practices within or affiliated with our organization, including hiring, recruiting, marketing, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, internships, and apprenticeships. I Be Black Girl Omaha makes hiring decisions based solely on qualifications, merit, and business needs.